Sir Ellis Kadoorie Secondary School (West Kowloon)

Use of Learning Support Grant (909-208) (2022-2023)

Programme Plan

Achievement Targets	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible	Resources Required
To excel learning and teaching	 To help students understand and manage their strengths and weaknesses in learning To maximize students' potential according to their strengths To equip students with study- management skills through the implementation of Individual Educational Plans (IEPs) and workshops on study skills & study-management skills to target SEN students 	Throughout the year	 80% of the target SEN students and their parents agreed that: 1. IEPs had assisted them to understand and manage their strengths and weaknesses in learning 2. IEPs had assisted them to set learning goals and study plans 3. Workshops are useful. 	 Survey Observation Feedback from students and parents IEPs evaluation with EP, class teachers and subject teachers 	 SEN Coordinator (SENCO) Student Support Teachers (SSTs) Student Support for SEN Committee Social Workers Educational Psychologist (EP) Speech Therapist (ST) Class/Subject teachers concerned Student Support Officer (SSO) Student Support Assistants (SSAs) Teaching assistants (TAs) 	Employment of: 1×SSO with 10% Gratuity (\$215460 + \$21546) 2×SSAs (\$430920) 2×TAs (\$391986) 1 extra SSA* (depends on no. of SEN students (Tier 3)* (\$180000)* Purchase of materials (\$3000)

Achievement Targets	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible	Resources Required
To develop self-directed learning	 To cultivate students' sense of ownership of their learning To enrich students' learning experience outside the classroom through providing learning and support services for SEN students 	Throughout the year	A least ONE programme was successfully conducted 80% of the identified SEN students are willing to join the programmes/activities arranged for them 80% of the target SEN students were satisfied with these programmes	 Records Feedback from students and parents Observation 	- SENCO - SSTs - SSO - SSAs - NGOs - EP - ST - TAs	Purchase of other support programmes (arranged in order of priority) Speech Therapy (\$50000) Elective Tutorial Class (\$50000) Arts Therapy (\$30000) SpLD training (\$20000) ADHD training (\$20000) Other programmes (\$40000)

Achievement Targets	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible	Resources Required
To promote career development of students for actualizing their potential and engaging them in setting clear career goals	 To foster students' self- understanding and explore their potential through one- page profile and workshops on personal development To guide students to set life goals via individual/group counselling through the implementation of Individual Educational Plans (IEPs) to target SEN students To seek various learning and career opportunities for students by maintaining close liaison with NGOs and parents. To escort students to different education institutes according to their educational needs and equip them well with the knowledge of career in the future To apply courses of Applied Learning / career trainings according to target SEN students' interest and ability 	Throughout the year	80% of the target SEN students found one-page profile and workshops are useful 80% of the target SEN students and their parents found IEPs had assisted them in implementing life planning	 Survey Feedback from students and parents IEPs evaluation with EP, class teachers and subject teachers 	 SENCO SST SSO SSAs Social Workers Class/Subject teachers concerned NGOs EP ST TAs 	Purchase of career- related support programmes, e.g. Coffee workshop (\$40000)

Estimated Total: \$1312912 / (\$1492912)*

If the LSG is not enough for all expenditure, the Grant for Supporting NCS students with SEN (909-217) will also be adopted to pay the expenditure.

Sir Ellis Kadoorie Secondary School (West Kowloon)

Grant for Supporting NCS Students with SEN (909-217) (2022-2023)

Programme Plan

Achievement Targets	Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	People Responsible	Resources Required
To excel learning and teaching	 To help students understand and manage their strengths and weaknesses in learning To maximize students' potential according to their strengths To foster the learning of Chinese language and equip students with basic communication skills in Cantonese through the implementation of supplementary after-school lessons and workshops to target NCS SEN students 	Throughout the year	80% of the target NCS SEN students and their parents agreed that supplementary after-school lessons and workshops are useful.	 Survey Observation Feedback from students and parents 	 SEN Coordinator (SENCO) Student Support Teachers (SSTs) Student Support for SEN Committee Social Workers Speech Therapist (ST) NGOs Student Support Officer (SSO) Student Support Assistants (SSAs) Teaching assistants (TAs) 	Employment of: 1×Student Support Teacher (Point 17: \$35040 × 1.05 × 12) (\$441504)

Estimated Total: \$441504