

**SIR ELLIS KADOORIE SECONDARY SCHOOL (WEST KOWLOON)**  
**3-year School Development Plan 2021/24**

**Theme: Optimize Learning, Maximize Potential**

Major Concerns	Targets	Time Scale			Strategies
		2021/22	2022/23	2023/24	
1. Spearheading Learning and Teaching	A. To excel learning and teaching	✓	✓	✓	1. To equip students with subject skills and study-management skills
		✓	✓	✓	2. To maximize students' potential according to their strengths
		✓	✓	✓	3. To develop students' language and reading abilities in a cross-curricular approach
	B. To develop self-directed learning	✓	✓	✓	1. To cultivate students' sense of ownership in their learning
		✓	✓	✓	2. To enrich students' learning experiences outside the classroom
			✓	✓	3. To develop immersive learning
	C. To enhance enquiry-based learning by promoting STEAM education and cross-curricular projects	✓	✓	✓	1. To further the development of cross-curricular STEAM education
			✓	✓	2. To explore students' ability in STEAM beyond the curriculum
	D. To implement National Security Education	✓	✓	✓	1. To help students learn the development of the country in various subjects
		✓	✓	✓	2. To enhance national concepts and their understanding of national security in various subjects
	E. To establish learning communities to enhance education professionalism	✓	✓	✓	1. To support newly joined teachers
		✓	✓	✓	2. To enhance the culture of sharing and collaboration amongst teachers
			✓	✓	3. To strive for continuous improvement in teaching pedagogy with resources outside school

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		2021/22	2022/23	2023/24	
2. Empowering students to be upright citizens	A. To reinforce students' positive values and attitudes including law-abidingness, integrity, respect and empathy	✓	✓	✓	1. To strengthen students' core values
		✓	✓	✓	2. To nurture students' spirit in contributing to the community
			✓	✓	3. To promote Information literacy
	B. To promote career development of students for actualizing their potential and engaging them in setting clear life goals	✓	✓	✓	1. To foster students' self-understanding and explore their potential
		✓	✓	✓	2. To seek various learning and career opportunities for students by maintaining close liaison with alumni, NGOs and parents
	C. To provide opportunities for students to understand the latest development of Hong Kong society and China	✓	✓	✓	1. To enable students to understand the latest development of Hong Kong society and China
		✓	✓	✓	2. To strengthen the concept of national security among students
		✓	✓	✓	3. To explore career opportunities in the Greater Bay Area